

Announcement of Vacancy Chief Operating Officer Eastern Suffolk BOCES

201 Sunrise Highway, Patchogue, New York 11772

www.esboces.org



Announcement

The Eastern Suffolk Board of Cooperative Educational Services (BOCES) is seeking a visionary, innovative, and insightful educational leader for the position of Chief Operating Officer in the First Supervisory District of Suffolk County. The supervisory district encompasses 51 component school districts.

The Chief Operating Officer of a BOCES is responsible for providing leadership to the BOCES agency and the school districts served within the supervisory district. The Board is committed to hiring a leader who is aligned to the vision, values, and goals of Eastern Suffolk BOCES. The Board is seeking a Chief Operating Officer who will be authentic and approachable, while articulating the mission of Eastern Suffolk BOCES, and advocating for the needs of the agency and the region. The candidate needs to have demonstrated experience fostering a professional culture that is equitable and inclusive, and be a skilled communicator who can inspire the confidence and trust of others.

The successful candidate should be available to take the position on or before March 1, 2024. Genesee Valley BOCES will assist Eastern Suffolk BOCES Board in the search process. Each candidate should submit a letter of interest, a current resume, and a completed application form. The brochure and application can be found here: <https://www.gvboces.org/Page/1619> Applications for this position will be accepted through Friday, October 27, 2023. Please send application materials to:

Genesee Valley BOCES
Office of the District Superintendent
Attn: Ms. Jennifer Lewis
80 Munson Street, LeRoy, NY 14482
gvsupersearch@gvboces.org



Agency Mission

Eastern Suffolk BOCES, an inclusive educational cooperative of 51 Long Island school districts, provides regional leadership and advocacy, direct instruction, management, and support through quality, cost-effective instructional programs, and shared services. These programs and services maximize inclusive educational and career opportunities and equitable access for Long Island's diverse community promoting lifelong learning for both children and adults, to achieve excellence and enhance the operational effectiveness of the region.



Educational Services

Special Education – The Special Education Department offers a broad spectrum of classes and services that are highly specialized to meet the diverse needs of students with disabilities, as well as non-classified students in need of alternative school settings.

Career, Technical and Adult Education – The Career, Technical and Adult Education Department offers a broad array of programs designed to meet the needs of our component school districts' school-age and adult students. We offer approximately 60 career education courses for secondary and adult students.

Educational Support Services – The Department of Educational Support Services provides local school districts with a wide range of educational support services, including leadership training, professional development, student enrichment programs, curriculum writing, assessment services, data analysis, and instructional technology programs.

Regional Information Center – The Suffolk Regional Information Center (RIC), in conjunction with other RICs across the state, provides component school districts with a wide array of technology tools and solutions.

Federal and State School Support Initiative Networks (FSSSI)

ESBOCES is host to two FSSSI Initiative networks; The Long Island Regional Bilingual Education Network (LI-RBEN) and the Family Education Outreach (FEOP) Programs. These networks provide programs and services to all of Long Island, and beyond in some cases. The LI-RBEN provides technical assistance and professional development in the areas of ENL, bilingual, and special education. The FEOP network provides direct enrichment services to students and families that are federally classified under the Migrant Education Program or the McKinney-Vento Act.

Human Resources

The ESBOCES Department of Human Resources empowers over 2,271 full-time staff members by fostering expertise and best practices in development of the agency’s most valuable resources – high performing people and quality programs. The HR department provides a range of services that promote staff development, recruitment, communications, and research. Through a collaborative effort, the HR department also provides regional leadership, guidance, encouragement, and resources to the 51 component school districts and staff, ensuring their well-being and job satisfaction.

Demographic

	Female	Male	Nonbinary
American Indian or Alaskan Native	1		
Asian	16	8	
Black or African American	78	37	
Hispanic or Latino	151	49	1
Native Hawaiian or Pacific Islander	1		
White	1,466	415	

Management Services

The ESBOCES Management Services Department offers school districts cooperative programs for the central business office, printing, textbooks, substitute services, public relations, transportation, bidding, cooperative purchasing, health and safety coordination, school lunch management, and much more!



Candidate’s Profile

The successful candidate will be an experienced educational leader who possesses or is eligible for New York State School District Administrator/Leader certification, possesses outstanding personal and professional characteristics, and is able to demonstrate following:

- The ability to inspire and lead, while having the ability to know when it is best to empower others to lead.
- The successful candidate will build the foundation for the agency’s vision, by seeking feedback from the employees, and model the skills/behavior expected of others.
- A consummate communicator who is authentic and approachable who can clearly and succinctly share their vision for Eastern Suffolk BOCES inside and outside the organization.
- A leader who has demonstrable experience in creating and advancing a professional culture that is equitable and inclusive.
- The ability to grasp and understand the political climate and culture, and be a staunch advocate for the agency on a local, state, and regional level.
- A leader who will make recruitment and retention a critical priority at all levels of the agency, while promoting equitable hiring practices.
- The ideal candidate will understand the BOCES business model and the critical relationship with component school districts.
- A leader that is a problem solver and critical thinker to address the unique challenges of Eastern Suffolk BOCES.
- The selected candidate will value honesty, integrity, equity, and have a strong moral compass.
- An individual who understands the culture and climate of Long Island, and the vast differences from community to community.
- Possess the background and experience that will allow the successful candidate to serve as a colleague, advisor, and mentor to component school district superintendents.

Eastern Suffolk BOCES Data-At-A-Glance

Career Education Enrollment.....	2,120
Special Career Education Enrollment.....	529
Special Education Enrollment	1,705
Adult Education Enrollment.....	3,848
Component School Districts.....	51
Component Enrollment (K-12).....	145,120
Square Miles.....	924
Full-Time Employees.....	2,127
Regional Information Center Participating Districts.....	190
Regional Transportation Program Participating Districts.....	60
Educational Support Services Participating Districts.....	171
Management Services Participating Districts.....	112

Statistics above are based on the 2022-23 school year as of 6/30/23

Board of Education

2023-24 School Year

Lisa Israel, President • William K. Miller, Vice President
Members

Arlene Barresi • Linda S. Goldsmith • William Hsiang • Susan Lipman • Joseph LoSchiavo • Anne Mackesey • James F. McKenna
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Terms of Employment

The Board of Education is prepared to offer a regionally competitive compensation package which is commensurate with experience and qualifications

Certification

Holds or is eligible for New York State certification as a School District Leader (SDL) or School District Administrator (SDA)

