

## Policy Information

### Series 5000 - Personnel

#### **Acquired Immune Deficiency Syndrome, AIDS Related Complex (ARC) and/or Positive Blood Tests to the Human Immunodeficiency Virus (H.I.V.)**

Policy # 5140, 1.4

## POLICY

1995 5140

Personnel

#### **SUBJECT: ACQUIRED IMMUNE DEFICIENCY SYNDROME, AIDS RELATED COMPLEX (ARC) AND/OR POSITIVE BLOOD TESTS TO THE HUMAN IMMUNODEFICIENCY VIRUS (H.I.V.)**

The Board of Cooperative Educational Services adopts the policy that cases involving any employee in the Genesee-Livingston-Steuben-Wyoming BOCES who has been diagnosed or identified as having acquired immune deficiency syndrome, an AIDS related complex, and/or positive blood tests for the antibodies to the Human Immunodeficiency Virus (H.I.V.) shall be reviewed on a case-by-case basis to determine whether circumstances exist that would tend to pose increased risks to others or require special precautions.

The Board contends that an employee shall not be denied the right to continue his/her employment on the basis of such diagnosis. The Board further contends that under current law and regulations, the disclosure of confidential AIDS and/or HIV-related information shall be strictly limited.

Administrative regulations and procedures shall be developed and implemented by the administration based on recommendations from the New York State Education Department, and from consultation with appropriate professional staff in the Genesee-Livingston-Steuben-Wyoming BOCES.

Confidentiality: Public Health Law, Article 27-F

Board Approved  
2/2/94  
7/18/95